

GENDER SUPPORT GUIDELINES



OVERVIEW

FEDERAL & STATE LAW

- **TITLE IX (FEDERAL) PROTECTS LESBIAN, GAY, BISEXUAL, & TRANSGENDER STUDENTS FROM GENDER DISCRIMINATION**
- **INDIANA CODE PROHIBITS BULLYING ON THE BASIS OF ACTUAL OR PERCEIVED SEXUAL ORIENTATION, GENDER-RELATED IDENTITY OR EXPRESSION, AND/OR ASSOCIATION WITH A PERSON OR GROUP WITH ONE OF THE AFOREMENTIONED ACTUAL OR PERCEIVED CHARACTERISTICS**



GENDER SUPPORT PLAN

ADDRESSES THE EXPRESSED INTENTIONS OF A TRANSGENDER OR GENDER-EXPANSIVE STUDENT, INCLUDING...



- **NAME**
- **GENDER IDENTITY**
- **DEGREE OF DISCLOSURE TO TEACHERS & OTHER STAFF MEMBERS**
- **DISCLOSURE IN STUDENT RECORDS**
- **ACCESS TO RESTROOMS**
- **ACCESS TO LOCKER ROOMS & OTHER GENDER-SEGREGATED FACILITIES**

**STAFF SHOULD NOT DISCLOSE INFO THAT
REVEALS A STUDENT'S TRANSGENDER
STATUS UNLESS ALLOWED BY
GENDER SUPPORT PLAN**

NAMES & PRONOUNS

- **STUDENT DECIDES NAME & PRONOUN THEY WILL BE CALLED.**
- **LEGAL DOCUMENTATION OR PARENT PERMISSION IS NOT NEEDED TO BE CALLED BY SELECTED NAME**

GENDERED FACILITIES & PROGRAMS

- **STUDENT HAS ACCESS TO**
 - **RESTROOMS**
 - **LOCKER ROOMS**
 - **FINE & PERFORMING ARTS PROGRAMS**
 - **ATHLETIC PROGRAMS CONSISTENT WITH THEIR GENDER IDENTITY**

OTHER STUDENTS & PARENTS ARE NOT NOTIFIED

UNLESS OUTLINED IN GENDER SUPPORT PLAN

**EACH SCHOOL WILL HAVE A
GENDER-NEUTRAL
BATHROOM OPEN TO ALL
STUDENTS.**



- **NURSE'S OFFICE**

OVERNIGHT TRIPS

**STUDENT MAY STAY IN OVERNIGHT
ACCOMMODATIONS WITH OTHER
STUDENTS OF THEIR GENDER
IDENTITY**

OVERNIGHT ACCOMMODATIONS

- **STUDENT MAY SELECT FRIENDS WHO ARE COMFORTABLE ROOMING TOGETHER**
- **PARENTS PROVIDE APPROVAL FOR THEIR STUDENTS TO ROOM TOGETHER**
- **IF SINGLE ROOM ACCOMMODATION IS SELECTED, STUDENT PAYS THE SAME AS OTHERS WHO ARE SHARING A ROOM.**
- **PARENT CHAPERONES MAY BE NOTIFIED THERE IS A TRANSGENDER STUDENT ON THE TRIP WHO MAY USE APPROPRIATE RESTROOM BUT NOT WHO THE STUDENT IS UNLESS OUTLINED IN GENDER SUPPORT PLAN**

QUESTIONS?

